# **Islamic Transitional State of Afghanistan**

# **Ministry of Justice**

# **Official Gazette**

REGULATION ON CULTURE, ARTISTIC, REMUNERATION OF MASS MEDIA SERVICES, ARTISTIC ACTIVITIES, REMUNERATION OF SCIENTIFIC RESEARCHING AND PUBLICATION ACTIVITIES IN THE SCIENTIFIC – RESEARCHING INSTITUTIONS IN AFGHANISTAN

**ISSUE NO: 815** 

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Date: 9 November ,2003

To H. E Abdul Karim Rahimithe Minister of Justice

The regulation of artistic and altural remuneration s in 4 apters and 23 articles which was approved by the cabinet of Ministers ent to you as a decree no 79 dated 9 November 2003 to be published the official gazette.

Hamid Karzai,

The President of the Transitional Islamic State of Afghanistan

Decree of the President of the eansitional Islamic State of Afranistan on enforcement of the regulation of cultural and testic remuneration s (awards)

No 79

Date: 9 November, 2003

# Article 1

I endorse the regulation of cultul and artistic remmeration s in 4 chapters and 23 articles which was approved by the cabinet/hinisters dated 3 November, 2003 no 31.

# **Article 2**

This decree from the date of its endorsenine enforced and should be published in the official gazette.

Hamid Karzai

President of the Transitional Islamic State of Afghanistan

# **Regulation of Artistic and Cultural Awards**

# **Chapter One**

# **General Provisions**

# **Article 1**

This regulation is for creating grounds for sound competition among literary men, those people involved in cultural activities and the ation regarding honouring literary men with awards.

# **Article 2**

Cultural and artistic awards are given **fes**earch on the field of people's culture, literature, Radio, Television, cinematography, muawards. -y, mArticle 2

# **Chapter Two**

# **Assessment of Literary Works**

# **Article 8**

For reception and assessment of literary works, juries, consisting of experts from different cultural and art fields will be introduced by levant departmented the Ministry of Information and Culture will appoint them.

# **Article 9**

The number of reception jury fart works is one person from ach field and for judgement

Second prize – 5, 000 Afghani, four prizes

Third prize - 3, 000 Afghani, four prizes

# Article 14

Cultural remuneration for Radio and TV which limbe, scenario writerstirectors, actors, cameramen, presenters and producers are as below:

First prize – 8,000 Afghani, four prizes

Second prize – 5, 000 Afghani, four prizes

Third prize - 3, 000 Afghani, four prizes

# **Article 15**

Remuneration for cinematography that includes nario writers, directors, cameramen, actors and sound editors

Remuneration for music that include **qoots**ing, singing, lyrics writing and plying instruments are as below:

First prize – 8,000 Afghani, four prizes

Second prize – 5, 000 Afghani, four prizes

Third prize - 3, 000 Afghani, four prizes

#### Article 19

Remuneration for journalism that includes phipotornalism, art photos, pamphlet making, editorial writing, conceiving and designing phications and reporting are as below:

First prize – 8,000 Afghani, four prizes

Second prize – 5, 000 Afghani, four prizes

Third prize - 3, 000 Afghani, four prizes

# **Chapter Four**

#### **Miscellaneous Provisions**

#### Article 20

The list of the nominated art works and special programmes about the winning art works are are and broadcasted on Radio and TV.

#### Article 21

The winning art works are published in the mass media and also are put on display by TV, Radio, Cinemas, theatres and in exhibition halls.

## **Article 22**

The judgement and assessment juries are paid as below:

For the assessment jury equivalent to 5 per cent of each winning art work

For the judgment jury equivalent to 10 per cent of each winning art work

#### Article 23

This law from the date of its endorsement insorced and shall be published in the official gazette. With the publication of this law the pious law published in the official gazette no 681 dated 4 January, 1989 is nullified.

# Official gazette

# Transitional Islamic State of Afghanistan

No 4582

Date: 1382/8/18

To H. E Abdul Karim Rahimithe Minister of Justice

Decree of the President of the eansitional Islamic State of Aghanistan on enforcement of the remuneration regulation on mass media session artistic activities in Afghanistan.

No. 80

Date: 1382/8/18

Article 1

I endorse remuneration regulation on mass **enedi**vices and artistic activities in Afghanistan in 3 chapters and 95 article**sion** was approved by the binet of Ministers dated 1382/8/12 no 31.

Article 2

This decree from the date of its endor**eatr**should be enforced and published in the official gazette.

- **14.** Dialogue: is conversation between two peopth scientific, soal and literature matters
- 15. Dramatisation: Conversion of on-play works into a play
- 16. Scenario: it is a literary work withousideration of movienaking techniques for making a movie
- 17. Rewriting: is writing again a matter in an artistic way with the assessment of directors of a publication
- 18. Summarization: is condensing a womtovided the content won't suffer
- 19. Simplifying: is rewriting of a complicatescientific work in an understandable language
- **20.** Adopt: is changing a writing accordingth the local, cultral and national specifications
- **21.** Compile: is gathering and putting in ordethers work regaining people's culture, customs and proverbs
- 22. Expressing view: is expressed your belief about a liters work, artistic work, book, movie, pamphlets, magazines and interesting to them
- 23. Critique: is sound evaluation of an atitis literary or scientific work
- **24.** Work introduction: is multi-facetted evaluation of a work in order to make understand the readers about specification strttake this work different from other works
- 25. Reconstruction: is performing, harmomigiand re-playing of music of the past
- **26.** Composition: is a kind of poem **ixten** based on a music (tune)
- 27. Translation: is translating a work from local language into national languages or from foreign languages into local languages and vice versa based on translation criteria
- 28. Transfer: is changin *Karili* alphabet into alphabet of national languages
- **29.** Calligraphy: is writing texts beautifully ased on classic and modern calligraphic criteria
- **30.** Poster: is a drawing, a paim or a photo that containstistic, political or advertisement content
- **31.** Sketch and design: is decoration of boothages of newspapers, magazines etc by photos, paintings and lines
- 32. Cartoon: is expression of this in a humoristic way
- 33. Artistic photo: is depicting events or faces of the people based on art specifications
- 34. Presenter: Eloquent and fluent regolof news and different matters
- **35.** Announcement: is introduction people or different press of programme in the studios of Radio and Tend outside studios
- **36.** *Deklima* (Reading poems): is reading of poeiman artistic manner in the studios of Radio, TV or on a stage
- 37. Director: is a person responsible for **gsis**ing roles to actorsguiding them based on and in accordance with technical **avoid** ational requirements on the following

fields: Movie Director — is a person peansible for shooting a movie based on his initiative and creativity, he is guidingtents and other professional movies workers from beginning till the end. Tenatre Director — is a peans responsible for assigning roles to actors and guidingentm in performing their roles. Radio Director — is a person that directs and records preplanadio programmes in accordance to professional requirements. TV Directors—a person responsible for management, recording and broadcasting TV programmes as pressionally required.

- **38.** Playing a role is performing a role fromdrama in the TV, Radio studies or on the stage or in other locations.
- **39.** Cameraman is a person responsibles from ting a movie under supervision of a director.
- **40.** Art Director is a person responsible artistic preparation of movie scenes including clothes, make up, other equipmes in accordance with the spirit of scenario and in agreement with cameramen and director.
- **41.** Make-up artist is a person respons**fole**changing the faces of the artists as required by scenario.
- **42.** Light man is a person responsitive shedding light as requested by the cameraman and required by the scene.
- **43.** Decorator is a person who prepares tages for theatre, movie or TV as required by scenario
- **44.** Production manager: is a person respon**sibile** providing all what is needed for each scène of the movie based on advanced planning
- **45.** Sound editor: is a person responsible proparing, recording and organizing sound of the movies
- **46.** Film Editor: is a person who combin**ss**und with movie under supervision of director
- **47.** Manager of photography: is a persorptersible for preparing pictures for perseverance and continuation of theres as well as for advertisements
- **48.** Member of laboratory: is a person respokes for one or sever aboratory tasks such as cleaning and printing negatives etc
- **49.** Dubbing person: is a person who replacesothiginal voice with his own in an artistic manner
- 50. Dubbing Director: is a person responsitely guiding all artists in dubbing a movie
- **51.** Dubbing: are called scenesathare shot with or whitout sound but at the sound studio the phrases are recordbyothe same or other people.
- 52. Feature film is a movie done by a diterchased on a story in accordance with required artistic and technail requirements and are toof types; 1. Long movie with duration of at least 0 minutes. 2. Short movie with uration of at least ten minutes
- **53.** Documentary feature movie: is a movidiæctor makes about facts, events and different activities using somfeature scenes as well

54. Documentary movie: is a movie showing f

- Scientific articles and scientific workseepaid according to relevant legislative documents.
- 2. Each ordinary article of first gradelplished in Afghanistan languages is paid remuneration of 100 Afghani per standardepand each article of second grade is paid remuneration of 75 Afghani.
- 3. Each ordinary article of first grade plished in foreign languages is paid remuneration of 200 Afghani per standar deach article of second grade is paid remuneration of 100 Afghani.

Each ordinary editorial publised in Afghanistan languages paid remuneration of 150 Afghani and each editorial published in **aefig**n language is paid remuneration of 250 Afghani.

#### Article 6

Each standard page of first-grade commeynshabuld be paid remuneration of 100 Afghani and each standard page of second-grade contents should be paid remuneration of 75 Afghani.

#### Article 7

Each standard page of first-grade potiticommentary is paid remuneration of 200 Afghani and each standard page of secondegicommentary is paid remuneration of 150 Afghani.

#### **Article 8**

Each written report is paid remuneration as below:

- 1. A standard page of a written report 30 Afghani
- 2. Recorded radio report 5 Afghani per minute
- 3. Recorded TV report 10 Afghani per minute
- 4. Live radio broadcast 10 Afghani per minute
- 5. Live TV broadcast 20 Afghani per minute
- 6. Radio report prepared in the evinces 10 Afghani per minute
- 7. TV report prepared in the owinces 15 Afghani per minute

# Article 9

Interviewer is paid remuneration of 40 Afgháoni each standard page of an interview

#### Article 10

If an interviewee is invited for an interviewed he/she is an expen the topic of the interview, remuneration should be as below:

- 1. For each interviewee in a One-on-Oradio interview 30 Afghani per minute
- 2. For each interviewee in a One-on-Orné interview 50 Afghani per minute
- 3. For each interviewee in a radiound-table interview 80 Afghani
- 4. For each interviewee in a Tound-table interview 300 Afghani

Remuneration for story witing is as below:

- 1. For first-grade short story 500 Afghani
- 2. For second-grade short story 350 Afghani
- 3. For third-grade short story 150 Afghani
- 4. For first-grade long story 1, 000 Afghani
- 5. For second-grade long story 700 Afghani
- 6. For third-grade long story 400 Afghani

## Article 12

Remuneration of 500 Afghani is paid to the writing a first-grade radio story and 300 for a second-grade radio story

#### **Article 13**

Writers of short radio plays apaid remuneration as below:

- 1. Short first-grade radio play 700 Afghani
- 2. Short second-grade radio play 350 Afghani
- 3. Short third-grade radio play 250 Afghani

#### Article 14

Writers of short TV plays are paid remuneration as below:

- 1. Short first-grade TV play 1, 500 Afghani
- 2. Short second-grade TV play 1, 000 Afghani
- 3. Short third-grade TV play 800 Afghani

#### Article 15

Writers of long recurring recorded Radibays are paid remuneration as below:

- 1. First-grade recorded play 20 Afghani per minute
- 2. Second-grade recorded play 15 Afghani per minute
- 3. Third-grade recorded play 10 Afghani per minute

# **Article 16**

1. Writers of complete theatre playe paid remuneration as below:

- First-grade 10,000 Afghani
- Second-grade 7,000 Afghani
- Third-grade 5,000 Afghani
- 2. For writers of short theatre play:
  - First-grade 2000 Afghani
  - Second-grade 1500 Afghani
  - Third-grade 1,000 Afghani
  - 3. For Radio drama writes:
  - First-grade 1, 500 Afghani
  - Second-grade 1,000 Afghani
  - Third-grade 500 Afghani
  - **4.** For writes of radio dialogue:
  - First-grade 100 Afghani
  - Second-grade 50 Afghani
  - 5. For writers of TV dialogue:
  - First-grade 200 Afghani
  - Second-grade 100 Afghani

For adopting theatre plays, in case the waits ign this to someone else, remuneration is as below:

- 1. Adopting theatre plays
- First-grade 2,000 Afghani
- Second-grade 1,500 Afghani
- 2. Adopting stories and radio dramas:
- First-grade 600 Afghani
- Second-grade 400 Afghani
- Third-grade 200 Afghani

# **Article 18**

Remuneration for movie and TV series prepared negative are paid in accordance with the articles on production of messi included in this regulation.

#### Article 19

For movie scenarios with duration of 90 minutes more remuneration is paid as below:

- 1 First-grade scenario 15, 000 Afghani
- 2 Second-grade scenario 10, 000 Afghani

# 3 Third-grade scenario 7, 000 Afghani

## **Article 20**

Scenarios, whose subject writers are optemple, are paid reumeration of 5,000 Afghani.

#### Article 21

If the story belongs to anothperson, the scenarioriter is paid remuneration of 2,500 Afghani.

#### Article 22

In case in a movie, the dialogue writeaisother person, his remuneration is 30 per cent after review of the professional board.

#### Article 23

For the scenarios of the documentary and feed ocumentary, with duration from 10 to 30 minutes, remuneration between 0.05 2,000 Afghani is paid.

#### Article 24

For Directors of documentary movies with attion from 10 to 30 minutes, remuneration of 1,500 to 2,000 Afghanis is paid.

#### Article 25

For cameraman of documentary movies with ation from 10 to 30 minutes, remuneration of 1,500 to 2,000 Afghanis is paid.

#### **Article 26**

For cameraman of long TV movies who workhwideos, remuneration of 2 to 3 thousand Afghani is paid.

#### Article 27

For cameraman of TV documentary mowies the duration of 10 to 30 minutes, remuneration of 1,500 to 2,000 Afghani is paid.

#### Article 28

Dramatisation managers are paid as below:

- 1. Theatre Dramatisation manager:
- First-grade 3,000 Afghani
- Second-grade 2,000 Afghani
- Third-grade 1,500 Afghani

- 2. TV Dramatisation manager:
- First-grade 3,000 Afghani
- Second-grade 2,000 Afghani
- Third-grade 1,500 Afghani

# Radio Dramatisation manager

- First-grade 500 Afghani
- Second-grade 400 Afghani
- Third-grade 300 Afghani

# **Article 29**

Producers of TV programmes are paid as below:  ${\bf n}$ 

•	For expressing	yview on written	matersaulch as	s books, maga	azines, pamp	hlets etc

- First-grade 15 Afghani
- Second-grade 10Afghani

Poem translation is paid as below:

Translation of each line of paper into prose from foreign languages into Afghanistan languages:

- First-grade 10 Afghani
- Second-grade 5Afghani

Translation of each line of paper into prose from an Afghan language into a foreign language:

- First-grade 10 Afghani
- Second-grade 5Afghani

Translation of each line of prose into prose from an Afghan language to another Afghan language:

- First-grade 5 Afghani
- Second-grade 3Afghani

#### Article 41

Translation of each line of poem into poem from foreign languages into Afghanistan languages:

- First-grade 20 Afghani
- Second-grade 10Afghani

Translation of each line of poem into poem from one Afghan languages to another:

- First-grade 6 Afghani
- Second-grade 4 Afghani

#### **Article 42**

Translation of a play, story, scenario, movie each standard page is paid as below:

- First-grade 50 Afghani
- Second-grade 40 Afghani

# **Article 43**

Translation from common Urdu language Urdu movies is paid as below:

- First-grade 15 Afghani per page
- Second-grade 12 Afghani per page

In case of replacing the alphabet of fore Tgrrkmen, Tajiki and Uzbai languages into Afghanistan languages of Turkmen, Tajiki abzbaki and if there is no difficulty in reading the text and the wordse understandable for Afghan readers, each standard page is paid as below:

- First-grade 15 Afghani
- Second-grade 12 Afghani

#### Article 45

Each published calligraphy work both mode**nd** a lassic is paid depending on the work from 50 to 250 Afghani.

#### Article 46

Paintings, miniatures and **toat** published in magazines are paid from 100 to 800 Afghani.

#### **Article 47**

Political and informative posters having aitistalue are paid depending on the work from 300 to 1,200 Afghani.

# Article 48

Advertisement posters are paid dependin the work from 300 to 800 Afghani.

# **Article 49**

Remuneration of sketching and designing delineg on the work are paid as below:

Designing the cover page of a mazine or book from 100 to 300 Afghani

Designing of stories inside the grazine from 50 to 150 Afghani

Designing of cliché from 30 to 50 Afghani

#### Article 50

An informative photo is paid from 50 to 1000 ghani. Artistic photos of extraordinary quality after assessment by competent jury depending one to the hoto are paid up to 500 Afghani.

#### Article 51

Remuneration of announcers is paid as below:

- 1. Announcing feature, documentary and semovies are paid per minute:
- First-grade 5 Afghani
- Second-grade 3 Afghani
- 2. Announcers of political and pocial programmes on TV are paid per minute:
- First-grade 10 Afghani
- Second-grade 8 Afghani
  Announcers of political and size programmes on Radio are paid per minute:
- First-grade 5 Afghani
- Second-grade 3 Afghani
- **3.** Announcers of literary, musical, entertai**ent** and dramatic programmes on TV are paid per minute:
- First-grade 8 Afghani
- Second-grade 5 Afghani

Announcers of literary, musical, entertaient and dramatic programmes on radio are paid per minute:

- First-grade 5 Afghani
- Second-grade 3 Afghani
- **4.** Announcers of children, youth and sports grammes on TV are paid per minute:
- First-grade 8 Afghani
- Second-grade 5 Afghani
- 5. Announcers of children, youth and sports grammes on radio are paid per minute:
- First-grade 5 Afghani
- Second-grade 3 Afghani
- **6.** Grades of announcers are assigned and awarded by a competent jury proposed by the relevant department after appeal by the head of the section.

# Article 53

Narration of feature movies on TV and cine**the**atres, foreign movies are paid per minute as below:

- First-grade 4 Afghani
- Second-grade 3 Afghani

#### Article 54

Remuneration of announcers outside raadid TV studios are paid as below:

Running a programme (an official ceremonya orartistic play) is paid per hour:

- **4.** In cinema, first-grade actors, basedthor contract, receive from 5,000 to 10,000 Afghani. The rest of actors, based on thentity and quality of their roles, receive up to 4,000 Afghani each.
- **5.** Actors of feature movies and TV ser**tea**t are recorded by deo are paid 50 per cent of what is paid for cinema actors.
- **6.** Each actor in TV plays is paid as below:
- First-grade 20 Afghani for every recorded minute
- Second-grade 10 Afghani for every recorded minute
- Third-grade 6 Afghani foevery recorded minute
- 7. Each actor in Radio plays is paid as below:
- First-grade 8 Afghani floevery recorded minute
- Second-grade 6 Afghani for every recorded minute
- Third-grade 4 Afghani foevery recorded minute
- 8. Professional or unprofessional people who **taket** in movies to show crowd are paid depending on their role from **t6**530 Afghani on the shooting day.
- **9.** If the director of the movie plays a rolethe movie he is entitled for the 50 per cent of the remuneration of the role.
- **10.** If the Director of theatre plys a role in the play he is entitled for the 50 per cent of the remuneration of the role.

Remuneration of cameraman of florat movies is up to 3,000 Afghani.

#### Article 60

Assistant cameraman feature movies is paid up to 1, 500 Afghani.

#### Article 61

Remunerating of make-up artist is paid as below:

- 1. For every night at theatres up to 50 Afghani
- 2. Every day 30 Afghani after confirmation **to**fe director of the feature movie for cinema or TV

#### Article 62

Light man is paid 30 Afghani per day for each day of movie shooting.

## Article 63

Short feature movies, shot with video technogyl, are paid per minetas long TV movies are paid.

# Article 64

Decorator remuneration paid as below:

- 1. In theatre 1,000 Afghani
- 2.

- 1. Lip sing by singer in TV (perming in artistic way)
- First-grade up to 200 Afghani
- Second-grade up to 150 Afghani
- Third-grade up to 100 Afghani
- 2. Lip sing by singer in TV (perfroning in an ordinary way)
- First-grade 100 Afghani
- Second-grade 75 Afghani
- Third-grade 50 Afghani
- 3. For musicians in lip sing on TV
- First-grade 50 Afghani
- Second-grade 40 Afghani
- Third-grade 30 Afghani
- **4.** Direction of song or melody on TV should be paid as below:
- First-grade 300 Afghani
- Second-grade 200 Afghani
- Third-grade 100 Afghani

Remuneration of youth chorus is paid as below:

Youth chorus which perform a song on TV or cardiith or without a lading singer is paid 50 Afghani for singing a song oradio or lip singing on TV.

#### Article 75

Each Atan (dance) performed on Tot/on a stage is paid as below:

- First-grade 600 Afghani
- Second-grade 400 Afghani
- Third-grade 200 Afghani

#### Article 76

Composing new songs on TV aradio are paid as below:

- 1. Composing first-grade song 300 Afghani
- Composing second-grade song 200 Afghani
- Composing third-grade song 100 Afghani
- Composing fourth-grade song 50 Afghani
- 2. Reconstructing of an old unboradcastesong from archive of Radio and Television and recorded by anothsinger is paid as below:
- Reconstructing of first-garde old song 200 Afghani

- Reconstructing of second-grade old song 100 Afghani
- Reconstructing of third-grade old song 75 Afghani
- 3. Composing an excellent song, confirm the dthe music committee is paid up to 800 Afghani.

- 1. Remuneration for singers in rackind television is as below:
- New first-grade song 200 Afghani
- New second-grade song 150 Afghani
- New third-grade song 100 Afghani
- New fourth-grade song 50 Afghani
- 2. New songs which is composed by the singer himself is paid as below:
- First-grade 400 Afghani
- First-grade 300 Afghani
- First-grade 200 Afghani
- 3. For musician for a new song:
- First-grade 100 Afghani
- First-grade 80 Afghani
- First-grade 50 Afghani

#### Article 78

- Sole performance is paid as below:
- Sole performance of rist-grade 100 Afghani
- Sole performance of of cond-grade 80 Afghani
- Sole performance of third grade 50 Afghani
- Sole performance of toth-grade 30 Afghani

## Article 79

Remuneration for the leader on fchestra is paid as below:

The leader of first-grade orchestra, force cert with duration of fininimum 30 minutes and maximum of two hours, is paid 300 Afghamidasecond-grade orchestra leader is paid 200 Afghani.

#### Article 80

Remuneration for income-generating concerts is as below:

1. For concerts in Kabul; from the total incom@, per cent of it atax and rent of the place is transferred to the artistant and another 10 per cent is cut as administrative cost. The rest is transfel to the Government account. Equivalent to that amount is then allocated from Government budget to be divided among

2. Those who travel for the purpose of point this article and are assigned by the Government are entitled for travedpenses. Besidesey are paid 100 Afghani for each recorded song.

#### Article 84

Remuneration of singers whose songs acerded in a cassette is as below:

- Singer for first-grade singing 150 Afghiaand for second-grade singing 100 Afghani
- 2. Composer for first-grade composing 1/5/thani and for second-grade composing 100 Afghani
- 3. Musicians
- Each musician for a completiest-grade cassette 300 Afghani
- Each musician for a complete cond-grade cassette 200 Afghani
- Each musician for a completteird-grade cassette 100 Afghani
- **4.** For each singer who is the composer of the song remuneration is as below:
- First-grade 200 Afghani
- Second-grade 100 Afghani
- 5. Musician remuneration who records a cates solely is paid as a singer with accordance to point no 1 of this article
- 6. Musician remuneration who records assette as a lead musician but other musicians accompany him, is as singentimed in point 2 of this article. The other musicians are paid as mentioined oint no 3 of this article.
- 7. Composition remuneration of the cassettes is paid as mentioned in the article 36 of this regulation.
- 8. In case two singers reconduct song in a cassette Radio or Television they are entitled for one pay as mentioned inticate 76 point one. The remuneration is divided equally among them.

#### Article 85

Remuneration of composing a new **probl** for a movie is paid as below:

- 1. Composing music with new method to feature movie is form 1, 000 to 2, 000Afghani.
- 2. Arranging music for a feature movie feature documentary from the existing music is from 300 to 700 Afghani.
- 3. Remuneration of musicians who play the sincucomposed by the composer of the movie for a feature movie is from 00 to 300 Afghani for each musician.
- **4.** Singers, compositors and dancers of the paid as remuneration for singers, compositors and dancers of this regulation.
- **5.** Remuneration for paintings, sculptures **aled**icate industries are determined by a competent jury of the Ministry difformation and Culture and paid.

# **Chapter Three**

## **Final Provisions**

#### Article 86

That technical and professional staffs that caitie al staff of the cinema, theatre, music, Radio and Television are paid overtime ircordance with their working hours including holidays based on legislative documn regarding overtime payment.

#### **Article 87**

Institutions which have to follow this reg**tila**n are bound to prepare the job description of artists and workers and approximem by relevant authorities.

#### Article 88

The world "up to" used in this regulation plies the maximum remuneration. In cases where the mm1(T w4g 5.2(y3(T 3w4gd tt regnot8.7 w .4(mw 0n. leJ 17.07572 TD .0001 Tc -.0013

- overtime are entitled for remuneration featra, cultural, publishing and artistic work which are not part official duty.
- 2. In case the extra work is done durinfigure hours with knowledge and assessment of the supervisor 50 per central remuneration is payable.

In case an artist is not satisfied with the **ass**ent of his art work, the competent in charge can appoint another jury for assessments jury's verdict is final.

#### Article 93

Works that are not mentioned in this regiona, based on their similarity and comparison with what is mentioned in this regular are entitled for remuneration.

#### Article 94

Remuneration is not allowed to be paid to alias.

#### Article 95

This regulation after approval is enforcendashall be published in the official gazette. With its enforcement the regulation on remultiera of the mass medianseces and artistic activities in democratic republic of Alfanistan no 614 dated 21 August 1989 and its adjustments are nullified.

Issue no 4583

Date: 9 November, 2003

To H. E Abdul Karim Rahimithed Mhr Deten Ouf-illustic 8-9e-hn-1.3.635 0B0015 Tw (the Md a)00158.2(

Decree of the Presient of the	Transitional risks State of	of Afghanistan on enforcemen	t of

# Official gazette

In the name of God the most roiful the most compassionate

Remuneration regulation of scientific-eastch activities by scientific-research organisations

# **Chapter One**

#### **General Provisions**

#### Article 1

This regulation aims to create favourable ficial condition for directing cooperation in scientific, research and publishing activities.

#### Article 2

Below expressions imply the following eanings in this regulation:

Literary work: is innovative creation which a compilation, creation or translation.

Scientific-research work: isbook, thesis on a specific practical scientific matter based on standard methods of research possessing the following conditions:

- 1. Should introduce a new idea in the scale of country
- 2. Style and writing should be standamed lack any grammatical mistakes
- 3. In the writing generally competent dereliable sources should be used
- 4. Preface should contain the following attributes
- The subject should be clearth indication of the needand objectives of the research

•

- 1. Observance of condition of solidic-research writing mentioned in point 2 of this article
- 2. Carrying out a scientific-research project for scientists junior than lead researcher under supervision of a supervisor
- 3. Observance of regulations and specifized on operandi of scientific projects
- 4. Research: scientific search for solvingdæxplanation of a matter and looking into a phenomenon with scientific methodologyoirder to obtain specific result
- 5. Original art work:
  - 1. An innovative new and original work in specific scientific topic based on accepted, standard scientific methods that not been created in Afghanistan previously.
  - 2. In case such a work has been in Afghamisthe new work can be recognized as original if:
    - Views and new methods of researchitsnwriting and creation is used
    - Should contain refusal of findings of the previous work
    - Should be complete, should have element and newer findings than the previous work
  - 3. Observance of all scientific-research wbeside what is mentioned in point 1 and 2 about original work
- **6.** Authoring: writing a scientific-researd a specific topic based on accepted methods and should possess the following specifications:
- 1. Use of reliable sources
- 2. Use of usual and standard method of writing
- 3. Avoiding use of foreign words if their e

- 1. Proficiency of the translator in the **ind**anguage, the translated language and on the subject
- 2. Being able to express the treat eloquently and clearly
- **3.** Avoiding the use of terminologies frothe main language to the translated language if equivalenterminologies exist in the translated language
- **4.** Preparing the index of scritific terminologies in bot languages in the book or publication
- 5. Mentioning the name of the author, the tof his work, in case this is a magazine, the name of magazine, year at publication, location of publication, and its other specifications in both languages

6.

- 3. Observing conditions mention endpoint 6 of this article.
- (11) Teaching materials and means: Material arreading that help students learn the lessons and its concept such as maps, graphadsles and visual and listening means.
- (12) Teaching guidance: Teaching means that steudents especially in methodical information such as teaching guidance forolatory exercises and planning diploma work in accordance with teaching a scientific requirements.
- (13) Lecture note: Teaching textathis prepared according externents of the subject with favourable view of the department about it cture note should possess the following conditions:
- 1. Be in conformity with the objective and programmes of the relevant subject
- 2. The lecture note ready for reproductions and not be fascicle and lack typos and grammatical mistakes
- 3. Possibility of its reproduction different ways of publication
- (14). Dictionary, Lexicon: Is a wrot that is compiled according to standards and rules of dictionary writing and has the following types:

Words dictionary: is a work in which the was of a language is defined in one, two or several languages. It should ssess the following conditions:

ng:0 1.

Terminology Dictionary or Encyclopaedilly dictionary: A work in which terminologies, topics, and concepts direging to one or several sciences are explained. It possess the following conditions:

- 1. Compiled alphabetically in that language
- 2. Explaining terminologies and topics the relevant speciality
- 3. Using abbreviations if needed
- 4. Detailed account of terminories proportionate to the portance of the subject
- 5. While explaining an expression or topieferring with abbreviation to an expression explained previously
- 6. Mentioning sources in bracketsthre dictionary text if needed

7.

- (20) Irregular special publication: a publication in exception based on needs and in unspecified time and should have the following conditions:
- 1. Defining title, number of pages, circulanti based on the need and as suggested by the organization and the relevapublication department.
- 2. Edit of the content of the regular special publication competent members of the chosen commission or a pundit assigned by the chosen commission.
- 3. Printing of the irregular special edition after approval by the plibation commission.
- **4.** Following up of the printing process of ether regular special edition by the chosen commission or relevant office.
- (21) Critical text: re-prparing of original text from thexisting copies according to known rules with the following conditions:
  - 1. Use of original manuscripts
  - 2. Having preface, margins, recommendationd in case of need mentioning index of declarations.
  - 3. Reflection of the writers view in the work
  - **4.** Accurate study of duplicate anuscripts in comparison in order to find the correct text
- (22) Abstract and Preambleondensed expression of a matter work in the same or another language in order tempers and introduce main points
- (23) Bibliography: Introduction of books amdanuscripts according to accepted norms with the following forms:

Referral bibliography: Complete cataloguing books based relying on rules of cataloguing without explaining the content of the books

- 5. Index of books (relics) in accordance and accepted norms (Bibliography)
- 6. Catalogues: Writing the titles of theods based on the name of the author, translator, compiler or title of theods for libraries and reading halls.
- (26) Supervisor: Guiding academic membersad vancement of scientific-research projects, dissertation of acadiem promotion, PhD and maserts and their equivalent. Supervisor besides observing conditions of atherele 31 of this regulation should also observe the following points:
- 1. Guiding and cooperating with researcheadvancing scientific-research project or a scientific work in accordance with despitives, limits and methodology of research.
- **2.** Reporting quarterly about the progress of stimentific work of the researcher to the relevant organization or department.

**3.** 

- 1. The person should have knowledge of the subject
- 2. Statement of ideas, main concepts, methore search, positive neal negative points of the work after reading neal accurate assessment of it
- **3.** Specifying the kind of work (write compiler or translator) and observance of conditions related to research, writincompiling, translation and editing
- 4. Expressing views in the assigntende to the relevant authority
- (29) Type or computerizing: Re-writing of a intent text with a machine with the following conditions:
- 1. Observing spaces between wordsetinleaving margins, paragraphs
- 2. Should be readable
- 3. Complete match with the original work
- (30) Standard page: A page containing 225 wordfour-letter word including symbols and numbers
- (31) Remuneration: It is obvious meuneration is paid as per standard page or as one-time-payment s

For masters and PhD thesis only recommersdessigned according to rules and regulations and entitled forecommender remuneration.

### Article 6

Department assembly or institute for a worktths not prepared for scientific promotion assign as editor from scientists from inside or outside of the institution taking into consideration point no 27 ofted 2 of this regulation.

#### Article 7

Editor while editing shares his amendatories with the author of the work and amendments to the work are madehwhe agreement of both parties.

### Article 8

Editor and recommender are bound to do theis jo the specified time according to conditions mentioned in the article 27 and the specified time according to conditions mentioned in the article 27 and their regulation. In case of delay or inaccuracy in editing and recommendation, it is in the interpretation to the specified time according to conditions.

# Article 9

### Article 13

Works that are introduced for publication should the publication conditions of this regulation. It should have grammatical mistakes.

### Article 14

- 1. Publication commissions are establishbased on specific regulation of the Academy of Science.
- 2. Decision on rejection or acceptance one and ammended work for publication is taken in the meeting of empublication commission in acceptance with their internal regulation and consideration of the wis of the editor and recommender.

## Article 15

The publication commission can invite the authormpiler, translator; ritique, editor and recommender to the commission for explanation.

## Article 16

- 1. If there are mistakes in the work, the isite turned to the uthors who are bound to correct the mistakes.
- 2. After correcting mistakes, in case theore again so many mistakes due to inattention of the author of the work that preventing it from publication, then printing of the work should be turned down.

## **Article 17**

The work after approval of the publication

A r t

Classification and measurement and **thete**ing of remuneration are done by the publication commission in agreement wilthe provisions of **ths** regulation. The publication commission can establish separatemittees for different pecialities from inside or outside of the organization.

### Article 21

In the publications the views editor and recommender are published before preface.

#### Article 22

Circulation of publication is dermined by the organization of printing and type of printing is determined by the publication of publication is dermined by the organization of publication is dermined by the organization of publication of publication is dermined by the organization of publication of publication is dermined by the organization of publication of publi

### Article 23

Lecture notes mentioned in the article 13 of the gulation can be published as text books if they have been taught least for two years.

#### Article 24

Original manuscript or translated text mented in article 8 point 2 is returned to the relevant organization. Original manuscript afters essment of its text is returned to its authority.

## **Chapter Three**

# **Conditions and Remuneration Payments Method**

## **Article 25**

Scientific and publication activities after working hours owhen it is more than the norms assigned for official duty erentitled for remuneration.

#### Article 26

A work receiving prizes is entitled for remuneration as well.

### Article 27

Recommender is entitled for remuneration where to rnot the work is considered for publication or whether or not the work is published.

#### Article 28

1. An author or translator who has writterwork for scientific promotion is not entitled for remuneration.

- 2. If the author or translator, in agreem with the organization, eviews his work and add notes, comments and after review seurces are used remuneration can be paid.
- 3. A work that was paid cannot be usednæsin work for scientific promotion.

## Article 29

People who pay for their research projects acientific works beide remuneration are entitled for the reimbursement of those of project and its typing.

## Article 30

75 per cent remuneration of a scientific workfilling the conditions and after acceptance is paid before its publication and its **per** cent after the publication according to provisions of this regulation.

### **Article 31**

If in case of need the works including those scientific promotion are re-published the author of the work is entitled for 50 per cent remuneration.

## **Article 32**

Scientific projects and works that are conducted he request of an organization following the objectives of that organizati are entitled for remuneration.

Remuneration of scientific projects and wsprepared by request from UNESCO or	other

Remuneration of scientific-resetarprojects are subject to expific rules and regulation of those organizations. Remuneration of joint stifice-research projects of the Academy of Science and Higher Education Institutions partial according to relevant regulation and protocol signed by them.

## **Article 40**

Ascertainment of circumstances of remuzition for articles, conferences, seminars,

Editor and recommender are entitled for two espof an irregulaprinted publication free of charge.

### Article 48

Relevant organization can re-phist the published work in casse need. The author of the work can republish his work outside of the wellet organization. In case the rights for first publication are reserved tailing permission is required.

#### Article 49

Publication of a work withoutermission of its author or shheir is not permitted. In case of absence of heir or his legal represtinteright for the publication belongs to the Government.

#### Article 50

Grading of typing and computerization of thrork is done by the publication office of the relevant organization with agreement the authors the work.

### Article 51

Scientific works and activities not meoratied in this regulation are entitled for remuneration based on their similarities with works listed in this regulation.

## **Article 52**

This regulation after approval is enforcend/ashall be published in the official gazette. With its enforcement the regulation on numberation of scientificesearch-publication activities of the Academy of Science and/iCHigher Education Institutions no 736 dated 6<sup>th</sup> March 1991 and other provision contranythis regulation are annulled.