Page 1 No. 159/PM 30/7/1997 (Unofficial Translation)

LAO PEOPLE'S DEMOCRATIC REPUBLIC

PEACE INDEPENDENCE DEMOCRACY UNITY PROSPERITY

The Office of the Prime Minister

No. 159/PM

REGULATIONS ON THE MANAGEMENT OF HOTELS AND GUESTHOUSES.

- Pursuant to the Business Law no. 005/Ns/sued on 18/07/994.
- <u>Pursuant to the Council Mainisters' Decree No. 31/PM</u> the Implementation of the Business Law, issued on 01/02/1996.
- <u>Pursuant to</u> the Council of Ministers' Decree No. 100/PMsued on 23/12/1992, on the Organization and the Aititis of the Lao National Tourism Authority.
- Pursuant to the Council Ministers' Decree No. 02/PMissued on14/02/1995,
 on Improvements to the Organization and Management of Tourism.
- Pursuant to proposals fromet National Tourism Authority.

In order to manage tourism and the tourist industry, it is necessary to follow certain fundamental principles. Theesshould be the same throughout the country in order to upgrade the quality service and appropriate meTRarsA2I.uant ti3

Page 2 No. 159/PM 30/7/1997 (Unofficial Translation)

This regulation also includes those boats, which have accommodation facilities for rent.

Article 2: Hotels and guesthouses arterinded for the provision of accommodation for individuals on a daily, weekly or monthbasis. However, they are not intended for the provision of permanent accommodation. Hotels and guesthouses must have all the necessary facilities and must also be able to provide a basic standard of quality of service.

Article 3: Hotels and guesthouses, which properly license for the conduct of their business, will receive different ratingussed on their conditions and standards.

Hotels will receive a ratig, which will be denoted by the award of a symbol. The symbol will be that of a star. The number of stars will be between one to five. The rating will be certified by the National Tourism Authority.

Hotels and guesthouses will be able to request an upgrading of their star rating if conditions and standards have been **impd** in keeping with the regulations.

Hotels and guesthouses will have their standing reduced if it is sound that conditions and standards have not been met.

Article 4: Hotels and guesthouses may provide various services, such as: restaurants, night clubs, indicraft shops, beauty parlors, barber shops and other amenities, provided these do not contravene the laws and regulations. But each of these previously mentioned service units multate registered in accordance with Business Registrations, Tax Registrations and therefore sary Business Approvals independently, before they begin operation.

Article 5: Licensed hotels and guesthoulsese an obligation to the National Fund in order to promote tourism as specified the state. The responsibility for the collection of such fees is assigned the Cabinet Office of the Municipality of Vientiane Tourism Office who must collect detransfer such monies to the account of the National Fund in order to promote tison and the National durism Authority in accordance with the regulations.

Part II Assignment of the Responsitions for the Management Hotels-Guesthouses

Article 6: The National Tourism Authorityas the following obligations, rights and duties:

- To impartially control, inspect and dit hotels and guesthouses throughout the country as defined in Article paragraphs 6.18, 6.19, 6.20 of the Prime Minster's Decree No. 100/PMssued on 23/12/1992, on The Organization and Activities of the National Tourism Authority.
- 6.2 To inspect, audit and award a grade to the same guesthouses in accordance with Article 19 and 20 of this regulation.

Page 3 No. 159/PM 30/7/1997 (Unofficial Translation)

- 6.3 To consider proposals for both domestind foreign investments in the hotel sector, for the establishmeternd conduct of a hotelusiness in the Lao PDR.
- 6.4 To consider the cancellation and withdrawahotel licenses in accordance with this regulation.

Article 7: The Provincial-Municipal Tourism Cabinet staff will assist the province-municipality on the macro-nnagement of the activities hotel-guesthouse service businesses based on the state-controlledsification, and has the following rights, duties and obligations:

- 7.1 To ensure that the activities of thetel-guesthouse servicusiness units are properly conducted and in accordance with law enforcement and other regulations issued by either the Nationalurism Authority or the Office of the Prime Minister.
- 7.2 To study and make comments on foreignesstment projects within the hotel sector including recommendations of inhlocations by taking into account the comments of the provinces, municipality the National Tourism Authority in order that these may be submitted the Management Investment Committee for approval.

Page 4 No. 159/PM 30/7/1997 (Unofficial Translation)

- To order the cancellation and withdrawod the license of hotel business on the recommendation of the National Touris Authority and the approval of the Governor-Mayor.
- 7.7. All the activities of the management of hotel-gateouse businesses must report regularly to the province, municipality

Page 5 No. 159/PM 30/7/1997 (Unofficial Translation)

Article 9: Hotels-guesthouses should be their own regulations based the concerned authority's regulations order to manage theast, control the service and maintain order within the helt-guesthouse. These regulations should be displayed in the guest bedrooms and other public rooms.

Article 10: Hotels-guesthouses must of the arroom rates in keeping with those approved by the authorities concerned, the data and grade of the hotel-guesthouse.

- The room charges should be clearly pullayed for the guests at the reception desk or defined clearly in any brochures.
- If the room charges are altered so **that**y are higher than those approved by the concerned authorities, the mose authorities must be tified in advance.

Article 11: Hotels-guesthouses must maimtan accounting system which should be used to satisfy their obligations to tisted correctly and pperly. The financial records already mentioned must be closed the defined period and the concerned authorities informed.

Article 12: The hotel-guesthouse service be provided by staff who have received proper training own are graduates of Managentand Hotel Service either within Lao PDR or abroad.

Hotels-guesthouses must maintain lists confiployees. Each employee must be in possession of a Health Certifite. Health Certificates ratube renewed each year and report any findings to the uthorities concerned.

<u>Chapter IV</u> Hotel-Guesthouse Business Operations

Article 13; Individuals or groups of individuals who propose to run a hotel-guesthouse business in the Lao PIDRusd satisfy the following conditions:

- 13.1 To have the ability to **conduct** business activits eproperly in accordance with the laws of the Lao PDR.
- The individuals or groups on dividuals must have no criminal records and have never been sentenced by a court from wrong doings, such as: corrupt practices, failure to pay state taxes inkruptcy, trafficking in women for prostitution or drugs and others.
- 13.3 In the case of foreign invetors (either individuals or groups dindividuals), the foreign investor must provide details their biography and background prior to investment in the Lao PDR. Thishould include details their technical abilities, their financial status, the activities abroad and other.
- 13.4 Only those individuals who are Lactizens will be given approval to conduct hotel-guesthouse operations.

Page 7 No. 159/PM 30/7/1997 (Unofficial Translation)

- 16.1 Hotel-Guesthouse Business Operations Proposal Form.
- 16.2 House Lease (f the property is owned by another person).
- 16.3 Construction Approval Document (if is a new hotel) or the Renovation Approval Document (if it is an old buildig, which is being altered to be a hotel-guesthouse) issued by the thorities concerned.
- 16.4 Hotel-Guesthouse Insurance Document.

- 18.7 The Approval for the Hotel-Guesthouse Business Operation.
- 18.8 The Joint Venture Contract and the regulasi on such a business unit (if it is a joint venture).
- 18.9 A copy of the Identity Card, a detexid biography, Health Certificate, and Residency Permit of the owner or thie ector (manager) of the business.

Part VI Hotel-Guesthouse Inspection and Checking

- Article 19: The issue of a Hotel-guesthouse Business Operations Approval by the concerned authorities will depend on aspection showing that conditions and standards defined in the reguions have been met.
- Article 20: An inspection of hotel-guesthouse can be made in the following cases:
- 20.1 At the request of the own**ef** the hotel-guest house.
- 20.2 On the orders of the Office of their Me Minister or the Governor-Mayor.
- 20.3 On the occurrence of certain events/iorlence within the hotel-guesthouse.
- 20.4 In order to change the ratio of the hotel-guesthouse.
- Article 21: There are two levels of hotellesthouse inspectionsentral and local. The Inspection Committees at both levelsall comprise representative from the following
- The National Tourism Authority or theourist Cabinet Office of the province or municipality
- The Ministry of the Interior othe provincial-municipal headquarters

The Committee is able to call on other mesentatives according to their needs.

- x The Office of the Prime Minister has ethauthority to appoint members to the Inspection Committee at the central leive accordance with proposals from the National Tourism Authority
- x The Mayor or Governor has the authority appoint members to the Inspection Committee at the local leven accordance with proposalisom the Cabinet Office of Tourism of the province-municipality.
- x Inspections should have centaset objectves and targets related to safety, management, environmental and sanitation issues.

Page 9 No. 159/PM 30/7/1997 (Unofficial Translation)

Part VII

Page 10 No. 159/PM 30/7/1997 (Unofficial Translation)

Article 24: An official warning letter will be sent to the hotel-guesthouse in the event of it being incorrectly managed and administered, that is to say, if the management and administration are not accordance with the principles and management systems of hotels-guesthous warning may result from a lack of attention to the sanitation or the safetynsiderations, or the offering of immoral services.

The hotel-guesthouse must take stepsresolve any difficulties within a specified period of time. The time allowed with stated by the authorities concerned, and shown in the warning letter.

<u>Article 25:</u> Hotels-guestho**es** will receive a warning, fine and suspension of business operations in the event that:

- 25.1 They ignore the first official warningletter and do not comply within the specified period. The fine will be not more than 50,000 kip equivalent to US\$50.
- They fail to honor their obligations to the National Fund for the Promotion of Tourism in keeping with the regulations and in the time specified by the authorities concerned. If the failure honor the obligation is delayed for more than one month, the hotel-guesthouse will fined 10% of the amount of its outstanding obligation. The amount will increase by 10% each month, but the maximum fine will not exed 50%. If the fine reaches this percentage then the business opensiti of the hotel-guesthouse will be suspended.
- 25.3 If the hotel-guesthouse allows or permitther people to use its premises for gambling, prostitution, smuggling, producti and distribution of pornographic videos then the fine wilbe 25% of the value of the property or the materials confiscated or of the money whichethotel-guesthouse made from the conduct of such activities. Simultaneously the license to operate the business will be cancelled.
- 25.4 If the Certificate of the Approval to conduct a Hotel-Guesthouse Business Operation is handed-over, transferred sold without permission from the authorities concerned, such a hotel-streuse will be fined 15% of the total value of the final balance sheet includiting debts of the previous year. This will apply to hotels-guesthouses, which be abeen operating for more than or less than one year.

Article 26: If after atleast one warning and two fineshotel-guesthouse still fails to comply with the regulations and solve **thpi**oblems, it will be ordered to cease doing business.

Article 27: The period of suspension of bussis for each fine will not be longer than 3 months. If, after this period of time, ethe is still no improvement in their conduct, then the period of suspension may be extended for a further two months.

If after the second extension, the hotel-gluesse has still failed to solve the weak points, the authorities concerns hall order the closure of thousiness. If at a later stage the hotel-guesthouse veistho re-open than it must submit a new application in accordance with the procedures and conditions of these regulations.

<u>Article 28</u>: A hotel-guesthouse will have itiscense withdrawn in the following circumstances:

- 28.1 On the voluntary termination of busing operations or on the issue of a suspension order under Article 27.
- 28.2 On a court decision to withdrawethicense of the otel-guesthouse.
- 28.3 On its failure to honor its obligations to the National Fund for the Promotion of Tourism over a one year period.

Article 29: A hotel-guesthouse will be prosuited in the court for the following offences:

- 29.1 Refusal to pay the damages resulting from its offence.
- 29.2 Failure to honor its obligations to the stat, as well as to the National Fund for the Promotion of Tourism over a one year period.

Article 30: Any monies arising from the payment of the various fines will be transferred to the National Fund for the Photion of Tourism in accordance with the regulations.

Article 31: Any hotel-guesthous which conducts its bursess legally and correctly in compliance with the regulations, provides a good quality service and generates fame for the Lao PDR, will receive appropriacongratulations from the authorities concerned.

Part VII
Final Provisions

Page 12 No. 159/PM 30/7/1997 (Unofficial Translation)

Article 35: This regulation supersedes tRegulation of the Ministry of Commerce and Tourism No. 219/MOCT issued on 5/5/92tloe Management of Hotel-Guesthouse Businesses.

Article 36: Hotels-guesthouses which operficed business prior to the issue of these regulations have a duty to improve and patch their status in accordance with the conditions and principles contraid in these regulations with in months of the date of promulgation.