

**The Law of the Republic of Tajikistan
"On commercial Secrets"**

This Law shall govern relations arising in connection with th

holder over to a counteragent on a contractual basis in the scope and under the terms specified

- i) On the income and of the structure of non-profit organizations, on the amount and composition of their property, on the number and remuneration of employees, on the use of unpaid labor of citizens in the activity of non-profit organizations;
- j) On a list of persons entitled to act without a power of attorney on behalf of a legal

confidentiality of that information;

g) Enforce his rights with the procedure prescribed by law in case of disclosure, illegal acquisition or illegal use by a third party of the information constituting a commercial secret, as well as to require indemnification of damages caused in connection with violation of his rights.

Article 8. Holder of the Information Constituting a Commercial Secret Obtained within the Framework of Employment Relationships

1. The holder of the information constituting commercial secret acquired within the framework of employment relati

Article, except for items a) and c), and also prov

4. The employer shall have the right to require compensation of damages done by a person terminated his labor relations in case where that person is guilty of the disclosure of the information constituting a commercial secret access to which he acquired in connection with performance by him of his labor obligations, if the disclosure of such information followed during a period established in accordance with item c) of paragraph 3 of this Article.

5. Caused damages or losses shall not be compensated by an employee or a person terminated his labor relations, if the disclosure of the information constituting a commercial secret was the consequence of force majeure, paramount necessity, or non-fulfillment of duty to provide the regime of commercial secret by the employer.

6. A labor contract with the head of the organization shall provide for his obligation to ensure protection of the confidentiality of the information the holder of which is the organization and its counteragents, and for responsibility to ensure protection of its confidentiality.

7. The head of the organization shall indemnify the organization for damages caused by his guilty actions in connection with violation of the legislation of the Republic of Tajikistan on commercial secrets. At that, damages shall be determined by the action of the holder in accordance with the civil legislation.

8. The employee shall have the right to appeal by judicial means illegal institution of the regime of commercial secret in respect of the information to which he acquired access in connection with performance by hi

Article 13. Protection of Confidentiality