

! "#\$%&'()*+,-#"./(0'

1 2'345678'1 9! : 69; 8'

'<: =67>?: @>'AB'CA7: 4D@'%BB6472'6@E'F76E: &'%G2>76546'

%2'8AGH55'I : '6J 67: &'4@BA7? 6>4A@'=74K698'6@E'>; : '4@>: 7@>:'; 6K: 'I : 9A?: '76>; : 7'
>A=4965'4@>; : '562>'J : : L'A7'2AM%@E'62'4'; 6==: @2&'NH55'I : '>65L4@D'6I AG>'%G2>76546H2'
7: DG56>A78': 0=: 74: @9: 2'67AG@E'=74K698'6@E'9A@2G?: 7'=7A>: 9>4A@M'P: '; 6K: '
G@E: 7>6L: @'6'@G? I : 7'AB'7: DG56>A78'7: BA7? 2'4@7: 9: @>'8: 672'>A'6EE7: 22'2A?: 'AB'
>; : '9; 655: @D: 2'97: 6>: E'I 8'>; : '76=4E': 0=6@24A@'AB': 5: 9>7A@49'9A?? : 79: M''K: @'62'N'
J 62'=7: =674@D'>; 42'=7: 2: @>6>4A@&'%G2>76546H2'%>>A7@: 8'! : @: 765&>; : '3A@'1 67L'
<7: 8BG2'QR'1 S&'6@@AG@9: E'6@'4@TG478'4@>A'9: 7>64@'62=: 9>2'AB'=74K698'4@>; : 'E4D4>65'
6D: MNH55'>65L'6I AG>>; 6>'6'54>>5: '? A7: '6'56>: 7'A@MUA'>; 42'=7: 2: @>6>4A@'42': K: @'? A7: '
>A=4965'>; 6@'J: '; 6E': @K426D: EM

F; : 'L: 8'=A4@>'N'J 455'I : '? 6L4@D'42'>; 6>'? 6@8'AB'>; : '=A5498'422G: 2'>; 6>'6742: '4@'
7: DG56>4@D': 5: 9>7A@49'9A?? : 79: '652A'6742: '4@'7: DG567'9A?? : 79: M'FA'>; 42': @E&
'%G2>76546'>6L: 2'6'>: 9; @A5AD8'@: G>765'6==7A69; '>A'7: DG56>4A@'*>; 6>'42&>; : '26? : '
=74@94=5: 2&'6@E'7: DG56>A78'74D; >2'6@E'AI 54D6>4A@2&'6==58'>A'9A?? : 79: 'J; 49; '>6L: 2'
=569: '4@'6'VI 749L2'6@E'? A7>67H'2: >>4@D'62'4'EA: 2'BA7'>; A2: '>76@269>4A@2'J; 49; '>6L: '
=569: 'K46': 5: 9>7A@49'?: 6@2M 3AJ: K: 7&>; : 7: '67: '2A?: '@: J'9; 655: @D: 2'97: 6>: E'I 8'
>: 5: 9>7A@49'9A?? : 79: &'>A'J; 49; '=GI 549'=A5498'@: : E2'>A'6E6=>M'

'%G2>76546H2': 0=: 74: @9: 'AB': 5: 9>7A@49'9A?? : 79: '42'2; 6=: E'I 8'6'@G? I : 7'AB'B69>A72M
F; : '%G2>76546@'! AK: 7@?: @>'7: 9AD@42: 2'>; : '28@: 7D4: 2'I : >J : : @'; 4D; '2=: : E'
I 7A6E I 6@E'6@E'95AGE'9A? =G>4@D&'6@E'>; : 47'=A>: @>465'>A'E74K: '=7AEG9>4K4>8'6@E'
4@@AK6>4A@'697A22'>; : 'E4D4>65': 9A@A? 8M'W62'>'? A@>; '>; : '%G2>76546@'! AK: 7@?: @>
7: 5: 62: E'6'#6>4A@65'R5AGE'RA? =G>4@D'U>76>: D8M'NHK: '62L: E'>; : 'U: 97: >6746>'>A'
=7AK4E: '6'54@L'>A'A@>; : 'J A7L2; A='J: I =6D: 'BA7'>; A2: 'J; A'J AG5E'54L: '>A'7: 6E'6'
54>>5: '? A7: '6I AG>'4M

<: 2=4: '>; : ': 0=5A24A@'AB': 5: 9>7A@49'9A?? : 79: &'J: '; 6K: 'BAG@E'4@'%G2>76546'>; 6>
'%G2>76546@'9A@2G?: 72'6@E'2? 655'I G24@: 22: 2'96@'I : '7: 5G9>6@>'>A'? 6L: 'G2: 'AB'DAAE2'
6@E'2: 7K49: 2'=7AK4E: E'A@54@: M'F; 42'4@95GE: 2'95AGE'9A? =G>4@D'2: 7K49: 2MUA?: 'AB'
>; 42'7: 5G9>6@9: '96@'I : '6>>74I G>: E'>A'B7G2>76>4A@2'97: 6>: E'I 8'4@B762>7G9>G7: '
54? 4>6>4A@2'X'>; 6>'42&'699: 22'>A'; 4D; '2=: : E'4@>: 7@: >M'F; 42'42'I : 4@D'6EE7: 22: E'I 8'>; : '
7A55AG>'AB'6'#6>4A@65'Y7A6E I 6@E'U9; : ? : M'

! "# "\$%&'()*+,-#"./(0'

%@A>; : 7'B69>A7'4@>; : '9A? =676>4K: 58'25AJ 'G=>6L: 'AB': 5: 9>7A@49'9A?? : 79: '42'=G1 549'
9A@9: 7@'6I AG>'=74K698'=7A>: 9>4A@2'BA7'= : 72A@65'4@BA7? 6>4A@&'6@E'G@9: 7>64@>8'
6I AG>'9A@2G?: 7'=7A>: 9>4A@'BA7'A@54@: '>76@269>4A@2M',G2>'>AE68'>; : '%G2>76546@'
9A@2G?: 7'=7A>: 9>4A@'J 6>9; EAD&'>; : '%RRR&'6@@AG@9: E'>; 6>'AK: 7'>; : '562>'(. '
'?A@>; 2'%- <ZO'? 455A@'J 62'7: =A7>: E'2>A5: @'4@'4@>: 7@: >'296? 2M'F; 6>'EA: 2'@A>'
4@95GE: '>; : 'G@7: =A7>: E'5A22: 2M

YG>'>; 42'7: 5G9>6@9: '42'@A>'54? 4: E'>'A'9A?? : 79465'>76@269>4A@2M'>'652A'4@95GE: 2'
>: 5: 9>7A@49'2: 7K49: 2'=7AK4E: E'I 8'>; : '%G2>76546@!' AK: 7@?: @>'M'CA7': 06? =5: &'>; : '
DAK: 7@?: @>'>; 62'; 6E'>'A'JA7L'; 67E'>'A': @9AG76D: '%G2>76546@2'>'A'? 6L: 'G2: 'AB'6'@: J'

! "# "\$%&'()*+,-#"./(0'

62'J:55'62'=:824965'>76@269>4A@2M3AJ:K:7&'>;:7:'67:'2A?:'9A@2G?:7'=7A>:9>4A@'
422G:2'>;6>'6742:'4@>;:'A@54@:':@K47A@?:@>M

N@'=74@94=5:&'9A@2G?:72'67:':@>45:E'>A'>;:'26?:'9A@2G?:7'=7A>:9>4A@'J;:@>;:8'
I G8'2A?:>;4@D'A@54@:'62'J;:@>;:8'I G8'4'I 8'6@8'A>;:7'?:6@2M3AJ:K:7&'
9A@2G?:72'I G84@D'4@>;:7@6>4A@6558'?68'@A>:@\A8'>;:'9A@2G?:7'=7A>:9>4A@'>;:6>'42'
=7AK4E:E'4@'%G2>76546@'56JM''K:@'4B'>;:8'67:'I G84@D'B7A?'6'9AG@>78'>;:6>';62'2>7A@D'
9A@2G?:7'=7A>:9>4A@'=7AK424A@2'4@'56J&'4'96@'I:':67E'>A'9655'A@'>;:6>'=7A>:9>4A@'
B7A?'6'E42>6@9:M'