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!"#\$%&'()*+&%, '-. /%&0'12*(%+3/!&42%'(#'12%'55/6\$+7%3#25/894#2/2%+;\$#2&/%\$#&'1#&5*(#'85''*(%2<

=>2*(#?5%'.*@*24/5/@*5/6\$'(#'.'&'A/\$!&42%&'(#'8&4*(%' , '2#&2#*\$4#&'(#' %2>*\$/?*5/5%\$#&' /\$4#2\$*5/5%\$*.#&' B''# /\$4#2; #\$(2C\$#\$#&4#'.*?*\$3/!#4%+'(#'.'&'@#2&%\$*#&'B''#&/>'#\$#&4#'#; #4%'(#'3*\$#2*'; /24''*.' , '#\$#&@#5/.*'.D/2#54%2* E#\$#2*.'D%54%2*'F>%?/!GH%\$1%J:K#*.*+B''/!#\$%&L%\$2*5%\$'&''@2#/!*<

=&/3/3%+'''\$#&@#5/.*>2*(#5/3/!#4%*'MF7N=D+:N7+::0D+MF81+P80+PPQ+G7D8+:77', '*:#B''/!@%('.*'0#52#4*2)*'(#' .*' GA7' @%2' %2>*\$/?*2' 5%\$' #.' D/C.%>' /\$R%23*.'#\$' .*' GA7' &#S2#'.*5%\$4*3/!\$*5/6\$' @2%'('5/(*' @%2' .%&' @.C&4/5%&' , '#. 5%3#25/!%'(#'@.C&4/5%&'*3S/!#4*.3#4#&'&#&4#\$/S.#+#'#; #4%'@*2*#@2#*2'3''#&42*#D#5.*2*5/6\$'A/\$!&4#2/.*'.'B''# 5%\$42/S'' , 6'5%\$#\$4'&'&*3%#'.N800T''Q%2%'(#'7%3#25/!%' , '=3S/!#4#', 'GD0<

85''*(%2' /3@''.&*''\$*'.@%.)4/5*' \$*5/5%\$*'. @2%*54/; *' #5' 3*4#2/!*' (#' #5%\$3)3)*5/25''.*2+*' 42*:0&' (#' 3#4*#&' , '*55/5%\$#&' #&@#5/R/5*#&'B''#>*2*\$4/5#\$*.'*#R/5/!#5/5/!*(#'2#5''2&%&' , ''\$*#@2%'('55/6\$'3C&' /3@/!#<='\$/; #.' /\$4#2\$*5/5%\$*.'85''*(%2' /(#2*'#5' F*5/5%\$#&'M\$/(*'&'.'5%3S*4#*.'*5%\$4*3/!\$*5/6\$' @2%'@.C&4/5%&' , '+(#\$42%'(#' .*' GA7'+85''*(%2'@*42%5/\$* , '80''\$%'(#' .%&' 5%\$2/!\$*(%2#&'(#' D/C.%>' :\$R%23*.'(#' .*' GA7' &#S2#'.5%\$4*3/!\$*5/6\$' @2%'@.C&4/5%&' , '5%3#25/!%'1''4%\$'5%\$'='&42*.'/*+ 7L/\$*+!'2S*(%&+!Q/! , 'A*22''#5%&<1*)&#&'(#%..%&'(#%..% , '3#5%&'*(#.*\$4*(%&'(#'4%(*&'.*&'2#>1%\$#&+ 52#3#3%&R/23#3#4#&'#\$#&4#'#R%&B''#<.'\$4%&'L#3%&'2#(#*54*(%''\$'D#5.*2*5/6\$'A/\$!&4#2/.*'3S/5/5%&' , '@2*>3C4/5*<

U''5%3''\$/(('\$4#2\$*5/5%\$*.'L*4%3*(%5%\$5/!#5/5/!*(#'.*''2>#4#'\$5#&/(*'('42*S*1*2'(#'3*\$#2*5%\$1''\$4*!@*2*L*..*2' &#.'5%\$#&'*.'52#5/!#4#'#2%\$S.#3*'(#'5%\$4*3/!\$*5/6\$'5%\$'@.C&4/5%&<U''GA7'\$%&'L*#B''#(*'42C&' , '+#\$#&'&#&4/!(\$* '\$#&42%'D/C.%>'S''5*5%\$42/S''/2'#\$'.'&#.'5/6\$'>.%S*.'#\$'.'B''#&'2#B''/2#'.5.*2*3#4#''\$*.'55/6\$'(#5/!((' , '5%\$2/!\$*(('3V.4/@.#&'54%2#&<'

8:3''\$(\$&'S#L% , 'B''#&#&'5/5.%\$%'(#S#&/3@.#3#4#&'4#23/!\$*2'5%\$' #.'(#L%'(#&5%42%.*('(#' %&'3*4#2/!*.#&' @.C&4/5%&'&/\$%'J/(*.3#4#&'J'5%\$&'2#5/5.'1#%'#.'(#L%'5''/(*\$(\$%#.'*3S/!#4#', '*.'&'@#2&%\$*#&'3#(/\$4#''\$*42*\$&5/6\$' *''\$*#5%\$3)*'3C&'5/25''.*2+'/\$5.'&#S''&5*\$(\$*4#2\$*4/ , *&' , '&'&4/4'4%&'*'.@.C&4/5%&'B''#&#&'\$405\$/5*', '#5%.6>/5*3#4#&' ;/!\$S.#&<

Q2#\$4#''*''\$'(#&'R)'>.%S*.'L* , 'B''#*54''*2'5%\$'2#&@''#&4*#&'>.%S*.#&+5%\$'2#&@''#&4*#&'3V.4/@.#&' , '*(#5''*(3#4#&' 5%\$2/!\$*(#&' , '@2%@/5/2'.*'*24/5/@*5/6\$'(#'4%(%&'B''/!#5#&'4/!#5#\$*'.>%'B''#@.*\$4#*2+&'>#2/2' , 'L*5#2<8.'2%.'(#' .*' 5%\$@#2*5/6\$'#\$4#3*#&'5%3#25/!*.#&'#&'!\$/(!&@#5&S.#' , '*3@.1%+&'&'5%\$&/(#2*'B''#.#.5%3#25/!%'(#'@.C&4/5%&'&#&'.'WX'(#' 5%3#25/!/\$4#2\$*5/5%\$*.'<

F''#&42%&'#&R''#2?%&'#\$*.'GA7'@''#(#\$5%\$42/S''/2'(#'3*\$#2*#&'&4*\$4/ , '* , '(#5/!&' , '*'.*S2(*1#'(#'5%\$4*3/!\$*5/6\$'@%2' @.C&4/5%&' , '*.'@2%5#&'B''#'.#; *''*(#.*\$4#*.'=&*3S.#*'(#'&'F*5/5%\$#&'M\$/(*'&'&#S2#'.#.'A#(/!='3S/!#4#YMF8=<8&4*#&' 2#''\$/2C'#\$'R#S2#2%'(#'Z[ZZ'L*5/!'.*SV&B''#(*'(#'42*4*(% ; /5''.*\$4#&'B''#*S2(#'&4*5%3@#1*4#3C4/5*+&#S2#'.% 5''&'&'L*\$'@2%\$'5/!*(%R* , %2*S.#3#4#&'W] '\$5/5%\$#&<'

N#23/!\$%*>2*(#5/!\$(\$*'.*#&'42*#&' /\$5/!\$4/ , *#&' , '(#*\$4#3*\$%'*'.%&'3V.4/@.#&'54%2#&'B''#*%24*\$'5%\$'&'&' ; /!%\$#&+*#&' 5%3%'*3/!5%#>*#&'A/\$!&42%&'(#'7%3#25/!%'#&'&#&'5%\$'.

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