

@kz9Mca]gUXD`HgcZI bj Yg]bbXgfHwbc`d nHUbZf]b5f]YbbU

WUyUdcXWZca]hi`5`7bU]bU]YWg]hghUHWbc`d nHUbZf]g]bQYdcWgcZ

8fAU]a]]UcAUfM

dXVg UbX gf]Mg lc' WadNY]b' Vch' ['cU'

@kz9Wbca]MUBXDe]HMcZI bj Yg]hbXgfnHWbc`d nHUbZf]b5f] YHbU

WbWbg` HYnhYzfy YbUX Y]gU]cb` le` c] Ygy UX `a]hY WbWbg` cZ hcgY
U]fya Ybg`5f] YHbUkUgc` YWb]cb`"

· 5f] YHbUg@UkgBcg`%'&%88+ (Ux88%`YgV]g`YXUWbg]Hj] YfY]gfn
VgXgg]Ya`Zf]Wbcb`d nHUbZf]U]fya YgV]k`YbUZfY] b]HbgZcf`cZ]Wbcb`d ncf`
chY`]bY`WbU`dcd]n]f] \]g`UxUb 5f] YHbY]HbgZfY` `H`Wj U]X]b 5f] YHbUHy
WbWb\UX`le` W`dY]ci gng]VWb]c` UhfYg]Y Wb]c` `VnhY Yz]W] `U]hcf]n]
Wbca]Wbch]bWj Y]Yhcf` Wb]f]n]c` d V]Wb]fYg]Ez]Wbcb`d]W` flgZ` bgg`UX
jU]E`UX`YU` f]Wb]b` W]gg`kYy

8fAU]a]]Uc'AUfM4

9i fodNB7Wbc`d[m10b7f c4Vg'fHCg!&&

@kz9Wbca]MUBXDe]HAcZI bj Yg]hbXgfnHWbc'd]nHUbZf]b5f]YHbU

k\]W ž]bbjU]cb'cf dc'W]lg'kcfmri 'H' fā YXihlg'Z]i fY U']bfa Y]lfn
]g]h]b'lg'bWg]fni : cf]g]UWEI JH'f]bXHCg]b[]bMUEWb'V]XU]XWU]gY
fM]U]cb'acY Yg]m]hU']Nj]XU' dc'Zgg'g'U]Xg]M]lg' '5' g'Wgg' 'I JH\U'G'U
g]bU]h' YZM]f]g]bUgeiU]m 'dc'W]f]bhYaUf_YZf]bbjU]cb''

· =b'cXf'le'V]XfY]f]b]b]zHCg'bYXU]W]U' g]n]f]Y' g'Z]M]h]c'U]W]Y]Y]h]Yf
cV]W]Y]g]f' '5g'U]W]c'U]m]h]d]U' i bj Yg]f]g]c'f]Cg]bYX]c'g]i dUHC' '5' HC'k]f'
cbm]Y' g'Wgg' 'b' hcg']g]h]h]dg' k]h' U]W]U' a]lg' f]h' ei U]f]U]j Ym]U]X
ei U]f]U]j Ym]c]Z

@kz9Wbca]MUBXDe]HMcZI bj Yg]hbXgfnHWbc`d nHUbZf]b5f] YHbU

Xg]f]h]b`hY dMza UWYcz]U]ci gI JHg`*`8]Zf]hi JHcf]]bg]f]VWcf d]j UHz
i]bj Yg]h]c]f Wcd]f]U]]adm]Z]f]h]g]c]z] U] Yg]U]XW]f]g]k]]W]a]t]n]X]X]c]X]Z]f]h]i
c]f]W]a]Y]g`5g]U]W]h]g]i]Y]W]E]g]a]Y]I]J]H]g]U]Y]a]c]Y]f]f`Y]g]g]W]g]g]`h]U]c]h]Y]g]H]Y
d]c]V]Y]a`]g]h]U]h]Y]f]h]g]Z]f`c]Z]f]W]b]c]`d]n]a]t]f`Y]h]b]5]f]]H]b]U]X]Y]g]b]c]h]d]c]j]X]g]Z]f]h]i
g]]b]U]g]l]c`Y]b]V]Y]U]X]f]a]]b]U]b]c]Z]k]]W]I]J]H]Z]U]g]i]b]X]f]k]]W]W]U]f]c]f]h]5`d]f]h]U`
W]a]d]h]n]c]c_]]d] Z]f]U]b]h]c]j]U]b]X]Y]g]b]h]b]k` k]]W]I]J]H]g]]c]X]c]f]V]U]X`C]b]Y]k]U]n

kYYdmlh|zVW|g|Y|n|ch|g|k|U|g|ch|d|d|j|X|'G|k|W|z|U|b|W|V|N|h|W|c|a|n|k|h|U|b|
YY|U|X|f|c|g|X|a|Y|W|c|X|W|d|f|W|U|Z|U|g|h|Y|\|\Y|g|d|W|U|Y|c|Z|k|f|Y|g|b|d|V|W|c|g|
f|'|"|'d|f|W|H|'Q|h|U|b|f|Z|U|c|h|Y|W|V|N|h|W|c|a|n|k|h|\|\|\|f|c|g|X|a|Y|W|c|X|W|g|d|f|
W|U|Z|U|g|h|Y|c|k|Y|g|d|W|U|Y|c|Z|k|f|Y|g|b|d|V|W|c|g|f|g|h|U|b|%'d|f|W|H|'

· -b|W|b|W|g|c|b|z|h|Y|Y|g|'b|c|'W|f|Y|U|b|'W|k|Y|b|'h|Y|d|W|U|Y|c|Z|d|V|W|c|g|'c|Y|U|
W|b|c|a|]W|Z|W|N|h|W|c|X|f|c|g|X|a|Y|W|c|X|W|d|f|W|U|'H|Y|Y|a|i|g|h|V|c|h|Y|j|U|f|U|V|g|
f|g|h|g|V|Y|Z|f|h|Y|k|U|h|'f|b|X|d|j|W|h|i|c|Z|b|U|b|g|g|W|U|g|W|h|f|Z|k|f|'Y|h|W|W|i|d|d|z|
i|b|g|i|b|X|g|V|Y|g|'W|V|N|h|c|f|b|W|V|N|h|U|k|g|U|X|h|Y|h|c|Z|d|V|W|c|g|':c|f|b|g|U|W|E|h|Y|
d|Y|X|a|]b|U|W|c|Z|d|V|W|c|f|Y|g|b|'Y|W|U|d|z|h|Y|U|f|a|h|Y|d|'W|c|f|c|h|Y|U|j|]g|a|U|h|Y|Y|
'Y|g|a|d|U|h|U|h|Y|g|a|Y|h|a|V|f|c|Z|k|f|Y|g|k|c|i|X|U|Y|b|U|a|U|'W|W|N|f|a|]b|X|g|W|f|c|z|h|Y|
W|b|c|a|n|':f|c|a|'U|h|g|\c|k|Y|Z|Y|a|Y|Y|g|U|]a|d|f|U|h|]g|h|]d|U|'Y|g|b|'h|Y|g|W|g|c|Z|
i|b|j|Y|g|h|]b|X|g|f|W|c|'c|n|f|U|g|Z|f|X|Y|g|h|X|W|X|c|b|k|\h|Y|H|C|g|U|Y|d|j|U|h|X|c|f|
b|U|d|U|h|X'

· 5|h|c|h|Y|W|g|X|U|b|]g|h|U|]h|a|W|g|X|'b|c|b|W|g|f|]n|b|W|Y|g|W|g|'H|g|g|
h|Y|W|b|W|g|d|Z|c|a|h|Y|e|i|U|h|U|j|Y|U|U|ng|c|Z|J|H|g|f|Y|g|Y|X|b|5|f|Y|H|U|'H|Y|c|Z|W|U|
h|a|V|f|c|Z|N|]g|Y|X|I|J|H|g|c|X|N|Z|W|W|X|h|l|h|Y|Y|Z|f|W|a|Y|h|h|c|f|]h|g|&-'";j|Y|b|h|Y|
i|g|U|X|U|h|b|U|h|]b|Z|f|a|U|b|c|e|c|Z|W|U|X|W|U|g|g|]g|W|W|j|U|Y|h|U|h|Y|W|'X|V|Y|Y|b|
a|c|f|'b|U|h|U|g|Z|h|g|U|h|f|g|e|V|e|i|Y|U|\|\Z|i|f|Y|Z|f|U|W|h|f|h|U|j|h|U|W|a|d|f|U|j|Y|m|
'c|k|'Y|Y|c|Z|Y|d|b|N|h|f|Y|f|)'%d|f|W|h|c|Z|f|c|g|X|a|Y|W|c|X|W|b|'s|s|z|k|\]Y|X|f|h|'
h|Y|g|a|Y|n|f|G|k|Y|W|'g|h|h|'|"%'d|f|W|h|U|X|Q|h|U|b|f|Y|&|&d|f|W|h|f|E|U|X|h|U|\U|g|
a|c|f|j|Y|Z|d|h|U|]d|U|h|W|a|d|c|b|X|h|Y|W|U|d|c|d|h|f|]|\g|'K|n|h|Y|X|g|5|f|Y|H|U|
\U|Y|g|'a|U|h|f|Y|]g|Y|X|I|J|H|g|'H|Y|Y|g|b|c|X|W|j|Y|Y|d|U|U|b|'5|g|g|a|h|'h|Y|Y|g|U|c|X|
W|g|Z|f|I|J|H|g|h|Y|Y|a|i|g|U|g|V|c|h|Y|]b|W|h|j|Y|g|h|V|W|b|h|]z|g|V|Y|g|Z|g|U|]b|W|h|j|Y|g|
Y|W|h|U|W|'i|g|h|h|Y|f|\|\|'h|a|W|g|'H|Y|U|Y|c|Z|]b|W|g|\U|g|W|b|Y|d|b|h|U|]b|g|a|Y|
n|f|g|'b|%'&Z|i|f|I|J|H|g|k|Y|Y|f|]g|Y|X|%'&|b|'s|s|z|&&|b|'s|s|'U|X|&'|b|'s|s|'|"g|Y|Z|
X|U|U|Y|g|W|V|]h|c|i|X|U|h|h|f|h|U|h|Y|U|Y|c|Z|W|b|c|d|n|f|U|g|Z|f|U|j|]g|\U|g|h|U|]a|Y|X|
U|h|Y|g|a|Y|d|W|'H|g|a|U|h|]b|U|U|k|U|Y|c|Z|Y|g|i|f|V|g|b|i|J|H|W|U|b|U|X|a|U|h|W|W|'

· BU|d|U|5|Y|W|c|Z|W|b|c|d|]W|U|f|c|a|d|c|b|f|
i|b|X|h|Y|U|]g|c|h|Y|A|]g|h|f|c|Z|g|W|Z|W|b|c|d|n|b|X|d|c|X|W|j|Y|b|h|j|U|h|c|h|a|]g|h|f|c|X|Y|7

]c|h|W|U|

@kz9Wbca]MUBXD: JHcZI bj Yg]hbXgfHwbc'd nHUbZf]b5f] YHbU

· 5bchYfVbHh]b]ghY[Y]fd]W'VbVbU]bcZI JHg''() `dfVbhcZI JHg
UfYcWfX]bhY6i Ycg'5]fgfUfUf]j]bWUbxU]bcadigVh'f' SYbX]d `cb`ck'cf
Zca k\YfYkY'cc_ UfhY[Y]fd]W'VbVbU]bcZI JHg]haUmf aUhdMdcVYaUfW
CbhYcbY\UzGf Ycg'5]fgfUf]j]bWUbxU]bcadigVh'f'VbVbU]gUacg\UzcZhY
Wihf]gdd U]cb]bcYUfZ]gkY'Ug° i"Qb V]G]Yg `] Y Hg Y Y b

g d r Y a Y b X < U X 5 | Y h U b c | h b j U l d f u k | b d U W | h M | X V U | i Y X U H C g | J H |
k c i X f y i | f Y U d f j U ' V m U | c j M b a Y h U ' U Y M k \ | W k c i X d b m U X f Y R M Y f Y '
M H g | M b U X U a | h g | U j Y W g | U X Y X l e ' f h g Y | h ' V X | c f ' K | h h U c V M j Y | b '
a | b X | b U X | b l e h Y g | | Y | d g a Y | b X | b d Y | c i g d f u f d g h Y Z ~ d k | h ' f Y U Z k '
g | | Y | d g k | h ~ d k W g | U X | | \ d b h U | a d W

• f E : | f j | U X Z f Y a c z " ' A c j | G A 9 g ' U Y b d i U k U f Y h Y m b ' Y f ' | l e '
' U f Y a Y l g ' k | h ' i b j Y g | h g ' U X a c h i f g | U W g ' X ' b c h _ b c k ' U c i h
| h Y ' M U ' d i c h i f | | \ | g ' U X \ d k ' l e ' V b | h i z c a ' h Y a " ' h i g | b W g | f i n l e ' f U g '
U k U f b Y g ' c Z h Y B - G h Y I J H | U X | h Y ' M U ' d i c h i f | | \ | g | b ' V h ' h Y d V | W
U X d j | U Y g W g ' ' H W b W ' g i X h g ' U i g W b X f i n U X M | f m ' Y g a i g i V Y
Y W f X l e ' R U Y U b ' U j Y d f i | b ' h Y ' b c k ' Y Y W b c a r i ' D V | W | b | b ' h Y
a Y | U c Z g W g g ' ' W g g ' c Z i b j Y g | h i X g f i n W b c ' d m | U g z f ' k c i ' X W
X g f U V Y "

• f E G W b X n " ' H i g | b W g | f i n l e ' Y W Y < < F F | b h Y g | M | h X Z Y X g ' c Z
- D d d W | d z - D a U | Y a Y z - D a d b | h | U l d z U X M W b c ' d m | U g z f ' ' h a U Y g '
l e ' g h g l e \ | j Y H C g k | h c i h e i U | Y X M W b c ' d m | U g z f d i z g d U g g | h |
h Y a " ' 5 d i h i z c a ' h g g | M | h X W i f g g d i f M U f n D X Y g | h | g | M | h g U X
V i g b Y g a Y z U f Y e i | f Y X l e ' a c j Y | h b j U l d b U X M W b c ' d m | U g z f h Y U d U f i n
l e h Y U g a V m | b Y "

• f E H | f X n " ' 5 g U | i Y X | b d Y | c i g g W | h g h Y a U f Y i z f
M W b c ' d m | U g z f | g U Z M X V n | g n a a Y | V W z f a U l d b f U Y Y g Y W b c U X
a d U \ U l f X d e V Y a g ' ' C V M j Y | b Y W g g ' f Y | U V Y | b z f a U l d b ' g i f W g '
| M U X | b M U | h g ' Y Y b V U X h a Y g U X | c j M b a Y h U X | h | ' U Y U ' g | W V Y
g i | h b g l e h Y W U ' h | Y c Z | b z f a U l d b U g n a Y i n "

• f E : c i f h n " ' H Y | h g | M b U X U a | h g | U j Y W g g ' c Z i g | h Y I J H
a W U b g a ' U f Y \ | | ' ' H Y Y g Y a ' l e ' V Y l e c ' a U b n i J H g | f i c a ' U b ' M b c a | W
g U X d | h z | h a U i g | b U ' U k U Y c Z Y g i f W g ' ' h U I J H W a d M | h b a U i n k Y '
W g g U X | a d c j Y Y W b W i ' C b m h Y a c h Y W M h i J H g | Y ' h c g Y k | h ' U
W M f | W W f W X c Z g W g g ' ' M W b c ' d m | U g z f U j | h g ' g c i X f W j Y
d V | W | b Y | ' c f c h Y z f a g c Z | c j M b a Y h g d b f i ' 7 M U j Y X g g | W b a i g i
R U Y | g l e ~ "

• f E : | h n " ' H Y Y | g ' d k ' W c X | b | b U W g g h Y B - G U W g ' 5 b | h d i
k | X z ' d h | M a U X k Y ! d U b X - D d g | l | g X i g a

W

@kz9Wbca]MUNDe]HAcZI bj Yg]bbXgfnHWbc'dnHUbZf]b5f]YbbU
