

8f?fgH>biYigUa

YzfWa YhcZjBY'NIU' d'cdM'ib'9i fcdZUbXkUgdMfXcb'hYVUgg'cZhYUgkYg'
UxVg'j U'cdg'd'j jXXVn'AI 'A Ya VFGUg'

FYi UjbcZbMBfGsj JMDsj Jxf@Uj]mi8cyglFYUnKcf_3
@hi UjU@YlgUjcbUX7ci fiDUW

8f?fgH>biYigUa

fUE-hj]UyhYlUga]gdb''

fUEgYWhYfWjYfcZhYlUga]gdb''

fUEgYWhYfWjYfcZhYlUga]gdb''cf'

fUEYUkUYcZhY]h]h'WbNcb'hyfkNgNgzBlkf_gcf_gjYg]bW]h'

FYi UjbcZbMBfGsj JMDcj Jxf@Uj]mi8cyglFYUnKcf 3

8f?figU>UigUh

Udflnk\c\lgdngbHXNlgchUvniJ UUVYj XSWle'g ddbh\lgWlaghUH lgdcHMX
fj\lg\UjYVWb]bZ]h YXcfUfYUci Hc VY]bZ]h YX'

· GMBXnäck]h le hYdUUWU XZVW]ng]bW XMH fj XSWk\JWkci XgU]gn
b]lgZHYWi ftk]h Ug ZVWbHX FYcZVW]h hUci hY]bZ]h Ya YHc]lgdUUWm
ladggVYle Zfa 'bU]dbU'Wi fhdUUWcb hY]gg Yk\JW]ghY Xg]Uxi XWVXcb]b'
@hi UjUHYY\lgVWbcb Vg\ XfXcbhYa UMFN Uf]h '-GD]U]lmi' -bhYUg]WVcZ
g WWi fhdUUW]lg XZVW]h UH]MUY\ck `cW Wi flgkci XN Ua]b]hY]bZfa U]cb'
VbVb]h 'hYU'Y X]bZ]h Ya YgZk\JW]gdj] X]b]hYZfa 'cZZf]g]UWEd]hX
Ya U]gcf 'lg]f] Uf]h 'dM]le dM]Z Ygcf UrichY]bZ]h]d 'W]b]hXkbcb X]cb:]Y
HUgZfDdeW EHEGj Yg' H]lg]dM]b]h] U]M]U]h]k\U]h]f]]k]kci XWU]e'
hYf]U]]m]cZg W Y] X]W' 6YXg hY W X]cb U]X dngj U]cb cZ Y] X]W Vb
VWá YWá dY k\ Yb]lgcW]g]bZf]]b' i flg]M]dg U]Xk\ Yb]hYWi fia U]MYd f]j YX
cZ]f]U]h U]W]g]VcX' H]lg]g] Y\ U]g]d]V]b]U]X]g]X]b]h]Y]U]dbU' Y]g]U]cb⁶

6' f7CAA9F7-5@ 57HJ-HMfCB@B9' ' 5BH7-D5H8' -GG 9G -B' J-9K' C' '@H I 5B-5B'
@9 -G@5HCB'5B8'7CI FHDf57H79

· -bhY@CFUj "Y6U]W]ZHY9i fcdNb7ci flicZ>ig]W]g]U]X]hU]hYdcd]Vcf cZU
H]X]á U] 'a U]f]Y]ncb\]gcf\ Y]Y]W]g] Yf]]H]U]q]U]b]b]j]X]U'k\c'g'g]H]X]á U] YX
[cc]g]cb]bZk\ Yb]c]g]g]U]g]U]YdU]W]b]h]Y]W]h]icZU]W]á a Y]U]U]j]m]f]K\ Y]Y]hY
U]j]m]j c]g]V]rb]X]h]Y]f]U]a 'cZd]j U]Y]g]U]Y]U]X]V]W]á Y]W]á a Y]U]Z]lg]e Y]X]W]V]X]cb]hY
[f]i]b]g]c]Z]h]Y]c]i a Y]U]X]Z]Y]i Y]W]c]Z]U]Y]f]i <ck]Y]Y]Z] `ck]h] h]Y]9]Z]W]á Y]H]f]U]j] Y
U]X]h]Y]9]i fcdNb7ci flicZ>ig]M]g]d]g]]bZ]]lg' Y]h]e h]Y]X]g]U]cb cZ]U]dbU'Wi flg]e'
W]f]Z]k\ Y]Y]U]cb]b]Y]U]j]m]Z]f]ag]U]W]á a Y]U]U]j]m]f]f]c]d]b]U]W]g]V]W]g]V]g]g']h
g]c] X]]k]g]Y]W]b]c]X]h]U]Z]g]U]X]V]h]Y]7ca a]g]cb]b]]lg]FY]m]f] f 1 h

FYi UjbcZbMBfGfjVDbjXf@Uj]mi8cyghFYUnKcf_3
@hiUjU@YjgUjcbUx7ci fiDUW

7djYgYmga]f]YU'UgWb'YdHgXUgU'Ua]hgUjY]b]h]YaYfi
5ffW&6%*cZHY7cXcZ5Xa]hgUjYcZbWgcz@h YgcZ@@

a

6-6@-C; F5D:M

6cc_gUbXUfjWg'

6U_YmNA' Ux @ İ7ciBMZjH' Ux DQWñÈ FÿajH' hY =bWjYg hci[\`
7dZgUjcdE9"DF" \$HEZGkYh' AUKY'@K@bXbSS E

jcy_U; žİ7faYgUjg-iHYWEU' Ux-bXgU' DcdMhD7caaYHfirZHY7fa]U'
7cXcZHYFYIVWZ@hiUjUzGmU' Dff' %YzE]hig' JUgñgiadi' fN]gf
VHlgSS E

CgñgKžĚ [|H] 'DQWñbX7ciBMZ' U'Dff q 'U' H'c 'f

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FY|b|f|V|h|Y|9|f|c|N|b' 7ca|a|g|g|c|b'|e' hY|9|f|c|N|b' Df|J|a|Y|h|Z|hY|7|c|b|W|Z|hY|9|f|c|N|b'
9|W|c|a|W|U|X|G|e|U' 7ca|a|J|W|Y|U|x|hY|7ca|a|J|W|Y|c|Z|h|Y|F|Y| |d|g|c|b'|hY|5d|j|W|b'|c|Z
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7ca|a|g|g|c|b'|e' hY|7|c|b|W|Z|hY|9|f|c|N|b' Df|J|a|Y|h|U|x|hY|9|f|c|N|b'|G|e|U' 7ca|a|J|W|Y|c|b'|
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